

Equity and Inclusion

Office of Institutional Equity and Compliance

Annual FACULTY RECRUITMENTPLAN

Goals: To engage in a proactive recruitment process, which includes advertising as widely as possible to attract a diverse pool of qualified applicants. To identify a final set of candidates with background, experience and expertise to best serve the needs of our students, curriculum, department and relationships within our regional community. **Placement Goal:** Women Minority None **Department Hiring Official** Expected Search Chairs (If Known) I plan to advertise in the following publications:

| I plan to advertise online: |
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| I plan to request nominations from the following discipline-related groups: |
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| I plan to make the following direct contacts to ensure that qualified women and minorities are aware of the position: |
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| Direct mailing to individuals groups institutions organizations (please specify who and where). |
| Direct mailing to individuals, groups, institutions, organizations (please specify who and where): |
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| Recruiting at meetings and conferences (please specify who, where, when, how): |
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| Networking and personal contacts (please specify who, how and when): | | | | |
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| | | | | |
| Submitted: | | | | |
| Submitted: | Name | Title | Date | |
| Submitted: | | Title | Date | |
| Submitted: Approved by: | Name | Title | Date | |

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