



A newsletter about OEI programs, policies and people / August 2017

MESSAGE FROM OEI'S VICE PROVOST

"It is our moral and professional responsibility to embrace all people, regardless of their differences."

~ Lynell Cadray



Dear Emory Community,

The violence recently in Charlottesville, VA., was an assault on ideals that are core to my values on tolerance, coexistence, diversity and inclusion. We should all condemn this hatred and bigotry—but as we know, there are many who do not. There have been moments within the last few days when I have been speechless—all questions and no answers to what our future holds. Yet, I am keeping the victims of this terrible tragedy in my thoughts and prayers, and keeping faith that our constitutional values will prevail against those who exert hatred and bigotry, terrorism, racism, and violence. In this time of chaos, there are things that you can do to co-exist and respond to daily bigotry and hatred, and as we embark upon a new academic year, I would like to provide you with some valuable strategies from the Southern Poverty Law Center.

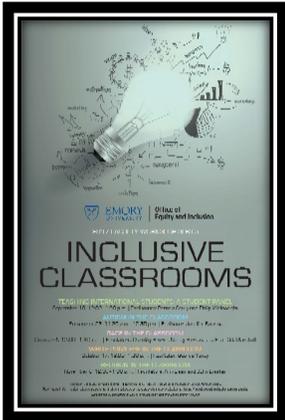
What you can do: <https://www.splcenter.org/20150126/speak-responding-everyday-bigotry#public>

I hope you will join me as I continue to fight against pure hatred and bigotry. Please keep the victims and their families in your daily thoughts and prayers.

Welcome Back to Emory!

INCLUSIVE CLASSROOMS SERIES: REGISTRATION IS OPEN

OEI will sponsor five classroom dialogues designed to encourage conversations that affirm the value of inclusion, cultural diversity and accessibility. Sessions are designed for Faculty and Graduate Students. **To RSVP, please email Michol Hilton at oei@emory.edu.**



1. Teaching International Students: A Student Panel

September 19, 12:00-1:30 p.m. | Facilitators: Pamela Scully, Professor, Emory College and Philip Wainwright, Vice Provost for International Affairs
Location: TBA

2. Autism In The Classroom

September 26, 11:30-12:30 p.m. | Facilitator: Jennifer Sarrett, Co-Director of Disability Studies
Location: Woodruff Library, Jones Room

3. Race In The Classroom

October 4, 12:00-1:30 p.m. | Facilitators: Dorothy Brown, Professor of Law, Nancy Bliwise, Professor of Pedagogy and Ellen Ott Marshall, Associate Professor
Location: Woodruff Library, Jones Room

4. White Privilege In The Classroom

October 17, 12:00-1:30 p.m. | Facilitator: George Yancy, Professor
Location: Woodruff Library, Jones Room

5. Religion In The Classroom

November 8, 12:00-1:30 p.m. | Facilitators: Arri Eisen, Professor of Pedagogy and John Lysaker, Professor
Location: Center for Ethics, Room 102

OEI IN WASHINGTON, D.C.

The National Academies of Sciences, Engineering, and Medicine and Crystal R. Emery, CEO of URU The Right to Be presented a forum on June 22nd in Washington, DC. Hosted by Lynell Cadray, Vice Provost for Equity and Inclusion, she and (6) Emory women scientists from various STEM fields attended. (From left to right in photo) Cora MacBeth (Chemistry), Lisa Muirhead (Nursing), Nichole Powell (Oxford, Chemistry), Lynell Cadray (OEI), Angela Amar (Nursing), Dabney Evans (Global Health) and Sheryl Heron (Medicine). These representatives from Emory participated in the “You Can’t Be What You Can’t See” forum on diversity and inclusion in the STEM professions. The event included conversations with leaders in the STEM fields, a screening of *Black Women in Science*, by Crystal R. Emery, CEO of URU The Right to Be, and a book signing of *Against All Odds: Celebrating Black Women in Medicine*, the biographical photo-essay book penned by Emery. “Changing the Face of STEM is a groundbreaking multimedia project and educational initiative created to stimulate growth in gender, diversity, and inclusion within the fields of Science, Technology, Engineering, and Mathematics. The initiative includes the first feature-length documentary, *Black Women in Medicine*, which tells the history and stories of unsung Black female doctors. Since the launch of Changing the Face of STEM, the project has reached doctors, students, educators, corporate executives, and thought leaders throughout the U.S. through a series of screenings, and informative discussions, panels and trainings about diversity and inclusion.”



OFFICE OF ACCESSIBILITY SERVICES IS ON THE MOVE



The Office of Accessibility Services (OAS) has relocated to the Student Activities and Academic Center, located on Emory's Clairmont Campus, effective Tuesday, August 15, 2017. The new location provides much-needed testing space to meet the volume of students who utilize this service, with up to 85 seats available on a day-to-day basis, and allows staff to be onsite during final exam administration, when usage increases to over 100 exams per day. The new space is located across the street from the Starvine Parking Deck, and the Cliff shuttle. On a case-by-case basis, OAS will arrange for students, staff and visitors with mobility needs to use the Paratransit shuttle, which allows closer access to building entrances across campus or OAS may provide accommodations at an alternate site.

In addition to an improved, functional office layout for daily operations, the newer SAAC building meets the 2010 ADA standards for building access.

OAS is a division of the Office of Equity and Inclusion. The office remains a resource for students, faculty and employees. The department works collaboratively with academic partners to support diverse learning environments that represent and respond to the needs of Emory's diverse community. It is the department's hopes that we all acknowledge our shared responsibility to ensuring that the curricular, informational and physical environments at the university are more useable, sustainable and accessible.

OAS staff members welcome the opportunity to work with the Emory community and look forward to continued partnerships. It is our hope that recent changes related to the name and new location will foster a more inclusive, community-oriented environment and is representative of OEI's current role and overall mission. Please visit [Accessibility Services'](#) website, call 404.727.9877, or email accessibility@emory.edu to learn more about available services.

OEI STAFF PROFILE

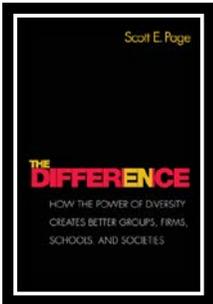


Jordan Crawford, Ed.S., is the compliance specialist for Emory's Office of Accessibility Services (OAS) on main campus, where she serves students in all main campus educational programs. Jordan creates accommodation plans for all eligible students in all facets of campus life, from academics to housing to on-campus events. She is looking forward to serving as a member of the Campus Life committee for the University Senate this year. She is a certified school psychologist and an expert in psychoeducational testing and assessment. Jordan holds a B.S. in psychology from the state's flagship university, the University of Georgia, and a M.Ed. and an Ed.S. in school psychology from Georgia State University, where she also served as a research assistant to the Associate Vice President for Research on a project to improve literacy of Deaf/Hard of Hearing preschool students. Jordan previously served Clayton County Public Schools as a school psychologist, where she honed her skills in assessment, accommodations, educational consultation, and disability compliance. She has been working with students with disabilities for almost 15 years, beginning as a phonics instructor. A third-generation native Atlantan, Jordan is an avid college football fan (Go Dawgs!) and enjoys reading, running, volunteering as a local non-profit board president, and exploring Atlanta!



Megan Bohinc, MA, PCC-S, MFT, is the compliance specialist for Oxford College of Emory University's Office of Accessibility Services (OAS) on the Oxford campus, where she manages the OAS office independently. Megan serves all of the students, faculty, and staff members on the Oxford Campus regarding many types of accommodation needs related to campus living, academic, and potential work barriers. She enjoys collaborating with various offices, staff, and faculty members working on campus. Megan has a B.A. in Psychology from Kent State University and an M.A in Marriage and Family Therapy from The University of Akron. She is a Licensed Professional Clinical Counselor with Supervisor Designation (PCC-S) and a Licensed Marriage and Family Therapist (MFT) in the state of Ohio. During her many years of counseling children, teens, and adults, she has developed skills in assessment, disability compliance, accommodation planning, and educational interventions during the 20 years of experience with educational and accessibility issues. She has lived in Georgia for the last two years and enjoys reading, leading mission trips, DIY projects, hiking, serving at her local church, and cheering on her favorite NBA team, the Cleveland Cavaliers.

BOOK CORNER | WHAT WE ARE READING



We are currently reading *The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools, and Societies* by Scott E. Page. "In this landmark book, Scott Page redefines the way we understand ourselves in relation to one another. *The Difference* is about how we think in groups--and how our collective wisdom exceeds the sum of its parts. Why can teams of people find better solutions than brilliant individuals working alone? And why are the best group decisions and predictions those that draw upon the very qualities that make each of us unique? The answers lie in diversity--not what we look like outside, but what we look like within, our distinct tools and abilities." noted source: Amazon.com

TAKE NOTE CORNER



The Office of Equity and Inclusion provides online training to community members through the Emory Learning Management System (ELMS). To learn more about OEI training, contact: [Maurice Middleton](#) | Director and EO/AA Compliance Officer. Current online course offerings are below:

- **Accommodating Disabilities**
- **Bullying in the Workplace**
- **Bridges: Building a Supportive Community**
- **Diversity: Skills for Collaboration**
- **Drugs & Alcohol at Work**
- **Duty to Prevent Violence**
- **Intersections: Anti-Harassment (Supervisors)**
- **Intersections: Preventing Discrimination and Harassment (Non-Supervisors)**
- **Recognizing Drug & Alcohol Abuse**
- **Terminating Employees**
- **Workplace Violence Prevention**

For more information about each course and how to register, please visit our [website](#).

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