Title IX department will conduct community trainings on the new policy throughout the academic year. The Title IX department and the Office of the Provost and President will promptly review and address the matter pursuant to the university’s Equal Opportunity Discriminatory Prohibited Conduct process.

In the new federal regulations, Title IX sexual harassment is defined as unwelcome conduct on the basis of sex that is so severe, pervasive, and persistent that it creates a hostile learning or working environment. This misconduct can be committed by anyone affiliated with the university, including students and faculty.

The policy also addresses sexual misconduct that falls outside that channelled through a Title IX Misconduct process. The policy also addresses sexual misconduct that does not meet the new federal regulatory requirements as well.

In summary, the new policy and adjudication process applies to students, faculty and staff as required by federal regulations. The policy is intended to create a safer environment for all members of the Emory community.

A curated e-learning resource page that provides training on allyship, and accountability.

Department of Title IX

Vice Provost for Diversity and Inclusion
Dr. Carol E. Henderson

Chief Diversity Officer

Chief Diversity Officer

Department of Title IX

Interim Director and Title IX Coordinator for Faculty and Staff
Nicole Anderson

Nicole Anderson joined the EMORY UNIVERSITY Department of Title IX and the Department of Equity and Inclusion from April 2015 to August 2020. Prior to that, Nicole was the Investigator and Title IX Coordinator for Faculty and Staff at the University of Georgia.

Nicole previously worked as the Assistant and Associate Director for Investigations in the Office of Compliance and Policy Administration of the University of California, Berkeley.

Nicole holds a B.S. in Business Administration from the University of Georgia. She also earned her J.D., cum laude, from the University of California, Berkeley, School of Law in 2009. Nicole is responsible for coordinating responses to Title IX complaints, as well as conducting investigations and adjudicating complaints against faculty and staff.

The Office of Diversity, Equity and Inclusion

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The new Title IX policy and adjudication process is designed to address sexual misconduct on campus, providing a more comprehensive approach to handling such incidents. The policy is intended to create a safer environment for all members of the Emory community, and the Office of Diversity, Equity and Inclusion is responsible for implementing and enforcing it.

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The Office of Diversity, Equity and Inclusion is responsible for implementing and enforcing the new Title IX policy and adjudication process. The department will conduct community trainings on the new policy throughout the academic year. The policy is intended to create a safer environment for all members of the Emory community, and the Office of Diversity, Equity and Inclusion is responsible for implementing and enforcing it.

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