Institutional DEI Strategic Planning Communities Report

It is hard to believe, but a year ago, we began the process of developing recommendations for our institutional DEI strategic goals. Over seventy Emory community members engaged in this process. Many more gave of their time in interviews, planning sessions, informal meetings, and community dialogues.

The culmination of this work is now available on our website with The Institutional DEI Strategic Planning Communities Report. We hope that you will share it with your networks.

Dr. Carol E. Henderson
Vice Provost for Diversity and Inclusion
Chief Diversity Officer
Adviser to the President
Office of Diversity, Equity, and Inclusion Book Club

The Office of Diversity, Equity, and Inclusion is reading Haben The Deafblind Woman Who Conquered Harvard Law.

Join us as we discuss Haben Girma's memoir and how we address accessibility at Emory.

REGISTER HERE

Oxford College - Director of Student Diversity, Equity, and Inclusion

Wade Manora Jr. will join Campus Life as Director of the Office of Diversity, Equity, and Inclusion in February. He will provide student-focused equity and inclusion programming, advise student organizations, and foster collaborations within and beyond Oxford College. Manora holds a Bachelor of Arts in Communications from Auburn University and a Master of Education in Higher Education Administration from Auburn University. He is currently a Doctoral Candidate at the University of Georgia in Learning, Leadership and Organizational Development, with a research focus on first-generation student retention. Prior to joining Oxford, Manora served as the Director of the Office of Multicultural Student Affairs and the Director of the African American Male Initiative at the University of North Georgia.

Employee Resource Groups

Emory University is piloting two ERGs in 2022, the Emory Black Employee Network and the Emory Pride Employee Network. The two ERGs were chosen to be the first to be piloted based on the results of a survey that was conducted. If the pilot ERGs prove successful, there are plans to launch ERGs for other groups in the future. Learn more.

Faculty and staff are invited to join an upcoming webinar on Tuesday, February 15 from noon-1 pm to meet the co-chairs and executive sponsors of Emory's new Employee Resource Groups (ERGs). The webinar "ERGs at Emory: Meet Your Chairs, Share Your Voice!” will provide a brief introduction and overview of the ERGs, followed by the opportunity to join a breakout room for the group of your choice and share your input as a potential member.

REGISTER FOR THE WEBINAR
Emory Islamic Awareness Month: Muslim Call to Prayer Fridays from Cox Hall

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**REGISTER FOR THE WEBINAR**

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**Spring 2022 Religious Holidays Reminder – Accommodation**

As we begin the Spring 2022 semester, OSRL seeks to provide guidance for the Emory community regarding upcoming religious holiday observances that may impact the community. These dates are provided in order to assist community members with avoiding potential schedule conflicts, and can be found [here](#). You can also consult with the Emory OSRL multifaith team by emailing religiouslife@emory.edu. Please give special attention to the month of April this year which includes many significant holidays.

- **Purim (Judaism):** Eve March 16 through day March 17, 2022
- **Holi (Hinduism):** Eve March 18 through day March 19, 2022
- **Ramadan (Islam):** Eve April 2 through day May 2, 2022
- **Passover, first two days (Judaism):** Eve April 15 through April 17, 2022 after nightfall
- **Passover, last two days (Judaism):** Eve April 21 through April 23, 2022 after nightfall
- **Good Friday (Christianity):** April 15, 2022
- **Easter (Christianity):** April 17, 2022
- **Holy Friday (Orthodox Ch.):** April 22, 2022
- **Orthodox Easter (Orthodox Ch):** April 24, 2022
- **Eid al-Fitr (Islam):** Eve May 2 through day May 3, 2022

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**Black History Month**

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, January 2022, we recognize Black History Month. In collaboration with campus
Race and Difference Colloquium Series

Multiple Dates
12:00 pm
James Weldon Johnson Institute

The Race and Difference Colloquium Series, a weekly event on the Emory University campus, features local and national speakers presenting academic research on contemporary questions of race and intersecting dimensions of difference.

February 7, 2022 - Gospel Music in the Soul and Hip Hop Eras
February 14, 2022 - Finding Freedom: "Back to Africa" Movements and Black Emigration
February 21, 2022 - Our Good Fortune: A History of Black Banking in the American South

LEARN MORE
12:00 pm - 12:15 pm
Office of Spiritual and Religious Life
Maury Allums, OSRL Music Director and Voices of Inner Strength (VOIS) Gospel Choir, will be presents a Mid-Week Musical Meditation. All are invited to reflect and decompress in a mid-week, mid-day time of sacred music.

REGISTER HERE

International Community Friday Lunch
February 11, 2022
11:30 am - 12:30 pm
International Student and Scholar Services and Office of Spiritual and Religious Life
The Office of Diversity, Equity, and Inclusion will sponsor the International Community Friday Lunch for Black History Month.

REGISTER HERE

The 18th Annual Hamilton E. Holmes Lecture
February 16, 2022
5:00 pm
School of Medicine
This year's program, In Our Hands: Improving Health Outcomes for Black Mothers and Infants, will focus on what we as allies and health care providers can do to change the grim statistics facing Black mothers.

REGISTER HERE
Narrative as Sci. Evid.: Identifying Black Humanities in the Study and Return of Anatomical Others

February 21, 2022
2:30 pm - 4:30 pm
Department of Anthropology

This talk presents an ethical methodology for studying the lives of Black people whose remains are in the William Montague Cobb skeletal collection. This work is part of a three-fold agenda that: 1) brings scientifically oriented studies of Black lives in closer proximity to studies produced in the arts, humanities and broader social sciences; 2) critically evaluates the need to continue research on the remains of people in collections born of Western scientific racism and colonialism; and 3) naturalizes descendant community involvement in processes of research and return.

REGISTER HERE

School of Law Annual MLK Jr. Day Lecture Rescheduled—“Anti-Antiracism: Fighting Backlash, Building Justice”

February 22, 2022
5:00 pm
School of Law

Darren Hutchinson, professor of law and inaugural John Lewis Chair for Civil Rights and Social Justice, will deliver the 2022 Emory Law Martin Luther King Jr. Day lecture. Civil rights and social justice are the central foci of Hutchinson’s research, teaching, administrative work, and community engagement. He is widely known among legal academics and scholars in other fields for the rigor of his work and his sustained commitment to analyzing and remedying inequality. For questions, please email Susan Clark.

REGISTER HERE
2022 Pellom McDaniels Sports History Lecture Series: A Conversation with Elle Duncan
February 23, 2022
4:00 pm - 6:00 pm
Office of Racial and Cultural Engagement and the Department of History in collaboration with other Emory Departments

This year's program, In Our Hands: Improving Health Outcomes for Black Mothers and Infants, will focus on what we as allies and health care providers can do to change the grim statistics facing Black mothers.

REGISTER HERE

ODEI Learning Corner

Emory expands financial aid to allow more students to graduate debt-free

Emory University will eliminate need-based loans as part of undergraduate students’ financial aid packages, replacing them with institutional grants and scholarships beginning this fall for the 2022-23 academic year. This expansion of the Emory Advantage program will give more students the opportunity to graduate debt-free, reflecting the university’s commitment to making an Emory education accessible to talented students regardless of their financial resources.

When implemented in the fall, every undergraduate student who is eligible for institutional need-based aid will automatically be recipients of the expanded Emory Advantage program. The original Emory Advantage program started in 2007 to serve students from low-and middle-income families. The expansion of the program is expected to double the current number of undergraduate students whose need-based loans are replaced by grants at Emory, bringing the total to about 3,300 undergraduate students.

Emory News Center

READ MORE
Twin Memorials Working Group completes 'learning journeys,' prepares to engage community

The Twin Memorials Working Group is beginning the community-engagement phase of its charge to establish twin memorials on the Oxford and Atlanta campuses to honor the lives of enslaved individuals who helped build Emory’s original campus and others who have historic ties to the community. A newly established website provides historical context as well as updates on the project and will be the locus for Emory and community members to provide input. In the coming months, public meetings will be held for students, faculty, staff and neighbors, including members of the descendant community, to share concepts for the memorials. The first sessions, which will involve the Covington and city of Oxford communities, begin Feb. 3. Atlanta-based meetings will begin two weeks later. (See block below story for initial dates, times and locations.)

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