

February 2022



Institutional DEI Strategic Planning Communities Report

It is hard to believe, but a year ago, we began the process of developing recommendations for our institutional DEI strategic goals. Over seventy Emory community members engaged in this process. Many more gave of their time in interviews, planning sessions, informal meetings, and community dialogues.

The culmination of this work is now available on our website with [The Institutional DEI Strategic Planning Communities Report](#). We hope that you will share it with your networks.

Dr. Carol E. Henderson
Vice Provost for Diversity and Inclusion
Chief Diversity Officer
Adviser to the President



EMORY UNIVERSITY | Office of Diversity, Equity, and Inclusion

Spring 2022
Book Club

Haben
THE DEAFBLIND WOMAN WHO CONQUERED HARVARD LAW
HABEN GIRMA

Get more information and complete the ODEI book club sign up form [here](#).

Visit Emory Libraries for book availability (electronic and audio versions are also available).

odei.emory.edu | odei@emory.edu
EO/AA/Disability/Veteran Employer



Office of Diversity, Equity, and Inclusion Book Club

The Office of Diversity, Equity, and Inclusion is reading Haben The Deafblind Woman Who Conquered Harvard Law.

Join us as we discuss Haben Girma's memoir and how we address accessibility at Emory.

[REGISTER HERE](#)



Oxford College - Director of Student Diversity, Equity, and Inclusion

Wade Manora Jr. will join Campus Life as Director of the Office of Diversity, Equity, and Inclusion in February. He will provide student-focused equity and inclusion programming, advise student organizations, and foster collaborations within and beyond Oxford College. Manora holds a Bachelor of Arts in Communications from Auburn University and a Master of Education in Higher Education Administration from Auburn University. He is currently a Doctoral Candidate at the University of Georgia in Learning, Leadership and Organizational Development, with a research focus on first-generation student retention. Prior to joining Oxford, Manora served as the Director of the Office of Multicultural Student Affairs and the Director of the African American Male Initiative at the University of North Georgia.



Employee Resource Groups

Emory University is piloting two ERGs in 2022, the *Emory Black Employee Network* and the *Emory Pride Employee Network*. The two ERGs were chosen to be the first to be piloted based on the results of a survey that was conducted. If the pilot ERGs prove successful, there are plans to launch ERGs for other groups in the future. [Learn more](#)

Faculty and staff are invited to join an upcoming [webinar](#) on **Tuesday, February 15 from noon-1 pm** to meet the co-chairs and executive sponsors of Emory's new Employee Resource Groups (ERGs). The webinar **"ERGs at Emory: Meet Your Chairs, Share Your Voice!"** will provide a brief introduction and overview of the ERGs, followed by the opportunity to join a breakout room for the group of your choice and share your input as a potential member.

[REGISTER FOR THE WEBINAR](#)



Emory Islamic Awareness Month: Muslim Call to Prayer Fridays from Cox Hall

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[REGISTER FOR THE WEBINAR](#)



Spring 2022 Religious Holidays Reminder -- Accommodation

As we begin the Spring 2022 semester, OSRL seeks to provide guidance for the Emory community regarding upcoming religious holiday observances that may impact the community. These dates are provided in order to assist community members with avoiding potential schedule conflicts, and can be found [here](#). You can also consult with the Emory OSRL multifaith team by emailing religiouslife@emory.edu. Please give special attention to the month of April this year which includes many significant holidays.

- Purim (Judaism): Eve March 16 through day March 17, 2022
 - Holi (Hinduism): Eve March 18 through day March 19, 2022
 - Ramadan (Islam): Eve April 2 through day May 2, 2022
 - Passover, first two days (Judaism): Eve April 15 through April 17, 2022 after nightfall
 - Passover, last two days (Judaism): Eve April 21 through April 23, 2022 after nightfall
 - Good Friday (Christianity): April 15, 2022
 - Easter (Christianity): April 17, 2022
 - Holy Friday (Orthodox Ch.): April 22, 2022
 - Orthodox Easter (Orthodox Ch): April 24, 2022
 - Eid al-Fitr (Islam): Eve May 2 through day May 3, 2022
-

Black History Month

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, January 2022, we recognize Black History Month. In collaboration with campus



RACE & DIFFERENCE
COLLOQUIUM SERIES
SPRING 2022



MONDAYS AT 12PM | via Zoom
RSVP AT
JWJ.EMORY.EDU

Race and Difference Colloquium Series

Multiple Dates

12:00 pm

James Weldon Johnson Institute

The Race and Difference Colloquium Series, a weekly event on the Emory University campus, features local and national speakers presenting academic research on contemporary questions of race and intersecting dimensions of difference.

February 7, 2022 - Gospel Music in the Soul and Hip Hop Eras

February 14, 2022 - Finding Freedom: "Back to Africa" Movements and Black Emigration

February 21, 2022 - Our Good Fortune: A History of Black Banking in the American South

[LEARN MORE](#)

Mid-Week Musical Reflections

Wednesdays during term, 12:00 - 12:15 p.m. EST,
Zoom and Facebook Live

All are invited to join Maury Adams, Director of Music, and the Emory Office of Spiritual and Religious Life in taking a moment to breathe, relax, and connect with others in our community.

Register for the Zoom event
Visit <http://bit.ly/2022MidWeekMusical> to register for this weekly event and Zoom event details available on our weekly musical reflections.

Watch live on Facebook
Visit the Emory OSSL Facebook page to watch this event live.



Sponsored by the Emory University Office of Spiritual and Religious Life. For questions, please contact OSSL Music Director Maury Adams at maadams@emory.edu.

EMORY UNIVERSITY Office of Spiritual and Religious Life

Mid-Week Musical Meditation
February 9, 2022

12:00 pm - 12:15 pm
Office of Spiritual and Religious Life

Maury Allums, OSRL Music Director and Voices of Inner Strength (VOIS) Gospel Choir, will be presents a Mid-Week Musical Meditation. All are invited to reflect and decompress in a mid-week, mid-day time of sacred music.

[REGISTER HERE](#)



International Community Friday Lunch

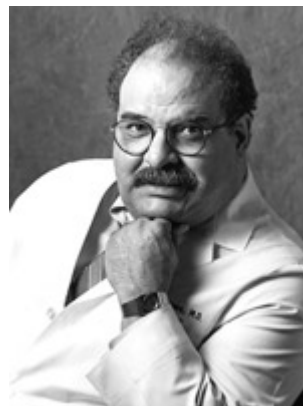
February 11, 2022

11:30 am - 12:30 pm

International Student and Scholar Services and Office of Spiritual and Religious Life

The Office of Diversity, Equity, and Inclusion will sponsor the International Community Friday Lunch for Black History Month.

[REGISTER HERE](#)



The 18th Annual Hamilton E. Holmes Lecture

February 16, 2022

5:00 pm

School of Medicine

This year's program, In Our Hands: Improving Health Outcomes for Black Mothers and Infants, will focus on what we as allies and health care providers can do to change the grim statistics facing Black mothers.

[REGISTER HERE](#)

Narrative as Scientific Evidence: Identifying Black Humanities in the Study and Return of Anatomical Others

This talk presents an ethical methodology for studying the lives of Black people whose remains are in the William Montague Cobb skeletal collection. This work is part of a three-fold agenda that: 1) brings scientifically oriented studies of Black lives in closer proximity to studies produced in the arts, humanities and broader social sciences; 2) critically evaluates the need to continue research on the remains of people in collections born of Western scientific racism and colonialism; and 3) naturalizes descendant community involvement in processes of research and return.

Drawing on Black feminist scholarship, Dr. Watkins uses cross-disciplinary sources to construct narrative evidence of biological and social well-being, illustrating the limits of scientific translation. Dr. Watkins discusses engagement plans for the Cobb collection, along with their broader implications for engagement, research and teaching within and between communities, universities and museums.

Ultimately, she argues that the limits of scientific realism require ethical orientations that not only address research practices, but also support reimagining laboratories as spaces of engagement, interdisciplinarity and impermanence.



Rachel Watkins is a biocultural anthropologist with an emphasis on African American biohistory and social history, bioanthropological research practices and histories of US American biological anthropology. Initially trained in skeletal biology, her work focused on looking at relationships between health, disease, and social location in people whose remains are in the W. Montague Cobb anatomical collection and interred at the New York African Burial Ground. This research led to a broader

interest in how African American skeletal remains and living populations were centered in the development of research practices and racial formation in US biological anthropology.

Monday, 21 February 2022 / 2:30 PM / ANT 503

Narrative as Sci. Evid.: Identifying Black Humanities in the Study and Return of Anatomical Others

February 21, 2022

2:30 pm - 4:30 pm

Department of Anthropology

This talk presents an ethical methodology for studying the lives of Black people whose remains are in the William Montague Cobb skeletal collection. This work is part of a three-fold agenda that: 1) brings scientifically oriented studies of Black lives in closer proximity to studies produced in the arts, humanities and broader social sciences; 2) critically evaluates the need to continue research on the remains of people in collections born of Western scientific racism and colonialism; and 3) naturalizes descendant community involvement in processes of research and return.

REGISTER HERE

Emory University School of Law
MLK JR. DAY LECTURE
"ANTI-ANTIRACISM: FIGHTING BACKLASH, BUILDING JUSTICE"
RESCHEDULED FOR
FEBRUARY 22, 2022, 5 P.M.
 TULL AUDITORIUM IN GAMBRELL HALL
 1301 CLIFTON ROAD

School of Law Annual MLK Jr. Day Lecture Rescheduled—"Anti-Antiracism: Fighting Backlash, Building Justice"

February 22, 2022


5:00 pm

School of Law

Darren Hutchinson, professor of law and inaugural John Lewis Chair for Civil Rights and Social Justice, will deliver the 2022 Emory Law Martin Luther King Jr. Day lecture. Civil rights and social justice are the central foci of Hutchinson's research, teaching, administrative work, and community engagement. He is widely known among legal academics and scholars in other fields for the rigor of his work and his sustained commitment to analyzing and remedying inequality. For questions, please email [Susan Clark](mailto:susan.clark@emory.edu).

REGISTER HERE

2022 PELLOM MCDANIELS SPORTS HISTORY LECTURE SERIES
A CONVERSATION WITH ELLE DUNCAN
 Moderated by Carl Suddler, Assistant Professor of History



Wednesday, Feb. 23 at 4:00 PM EST
Registration link: <https://bit.ly/3fr70Ty>
Registration required. Registrants will be entered into a prize raffle.

Special Guest Elle Duncan
 Joined ESPN as an anchor for *Sportcenter*, the network's signature news and information program in 2016. Duncan also has been a co-host of the weekly ESPN podcast *First Take, Her Take* with Kimberley A. Martin and Charly Arnott since 2021.

EMORY UNIVERSITY | COLLEGE OF ARTS AND SCIENCES
 Office for Racial and Cultural Engagement | Department of African American Studies | Office of Diversity, Equity, and Inclusion | Sheant A. Rose Institute for the Study of Black Excellence

2022 Pellom McDaniels Sports History Lecture Series: A Conversation with Elle Duncan February 23, 2022

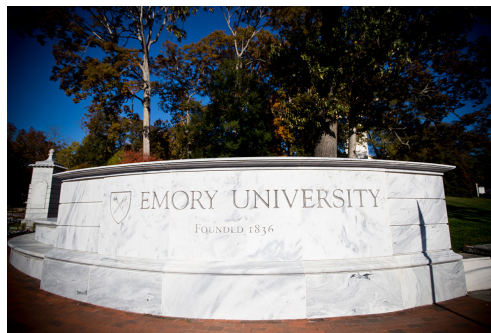
4:00 pm - 6:00 pm

Office of Racial and Cultural Engagement and the Department of History in collaboration with other Emory Departments

This year's program, *In Our Hands: Improving Health Outcomes for Black Mothers and Infants*, will focus on what we as allies and health care providers can do to change the grim statistics facing Black mothers.

[REGISTER HERE](#)

ODEI Learning Corner



Emory expands financial aid to allow more students to graduate debt-free

Emory University will eliminate need-based loans as part of undergraduate students' financial aid packages, replacing them with institutional grants and scholarships beginning this fall for the 2022-23 academic year. This expansion of the Emory Advantage program will give more students the opportunity to graduate debt-free, reflecting the university's commitment to making an Emory education accessible to talented students regardless of their financial resources.

When implemented in the fall, every undergraduate student who is eligible for institutional need-based aid will automatically be recipients of the expanded Emory Advantage program. The original [Emory Advantage](#) program started in 2007 to serve students from low-and middle-income families. The expansion of the program is expected to double the current number of undergraduate students whose need-based loans are replaced by grants at Emory, bringing the total to about 3,300 undergraduate students.

Emory News Center

[READ MORE](#)



Twin Memorials Working Group completes ‘learning journeys,’ prepares to engage community

The [Twin Memorials Working Group](#) is beginning the community-engagement phase of its charge to establish twin memorials on the Oxford and Atlanta campuses to honor the lives of enslaved individuals who helped build Emory’s original campus and others who have historic ties to the community. A newly established [website](#) provides historical context as well as updates on the project and will be the locus for Emory and community members to provide input. In the coming months, public meetings will be held for students, faculty, staff and neighbors, including members of the descendant community, to share concepts for the memorials. The first sessions, which will involve the Covington and city of Oxford communities, begin Feb. 3. Atlanta-based meetings will begin two weeks later. (See block below story for initial dates, times and locations.)

Emory News Center

[READ MORE](#)

Office of Diversity, Equity, and Inclusion
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