

March 2023 Newsletter

Cultivating a campus community championed by the pillars of diversity, equity, and inclusion

CLIMATE AND CULTURE

March Affinity Highlights

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, March 2023, we recognize Women's History Month and International Women's Day. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

Women's History Month & International Women's Day



National Women's History Museum

Every year, March is designated Women's History Month by presidential proclamation. The month is set aside to honor women's contributions in American history.

Did You Know? Women's History Month started as Women's History Week . . .

Women's History Month began as a local celebration in Santa Rosa, California. The Education Task Force of the Sonoma County (California) Commission on the Status of Women planned and executed a "Women's History Week" celebration in 1978. The organizers selected the week of March 8 to correspond with International Women's Day. The movement spread across the country as other communities initiated their own Women's History Week celebrations the following year.

In 1980, a consortium of women's groups and historians—led by the National Women's History Project—now the National Women's History Alliance—successfully lobbied for national recognition. In February 1980, President Jimmy Carter issued the first Presidential Proclamation declaring the Week of March 8th 1980 as National Women's History Week.

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Through the Side Door: 138 Years of Women's History at Emory (2022)

Emory University's first Chancellor and tenth President Warren A. Candler made it known that he believed women were not fit to be medical or law students at the 1919 Commencement.

Men and women sitting side by side during anatomy lectures or hunched over the same dissection experiment would create an "indelicate and injurious situation," he said. Female lawyers would "not promote justice in the courts," so allowing them into the law school would be a waste.

However, in March 1953, former University President Goodrich C. White announced that the Emory College of Arts and Sciences and the School of Business Administration were going to admit women starting fall 1953, making the entire University coeducational.

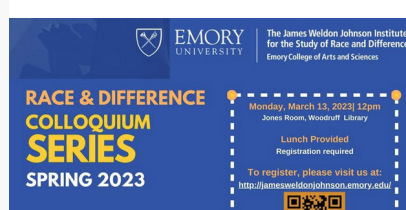
Yet, women had already been attending Emory for years, despite Candler's earlier grievances. More than 1,500 women received degrees from the University before it was officially coed, as reported in an April 1953 issue of Emory Magazine, formerly known as the Emory Alumna. Hundreds of other women attended the University without graduating.

"It was a hodgepodge," Assistant Director and University Archivist John Bence said. "You sort of had to advocate for yourself, you had to convince an administrator. So there were multiple ways in, but the official policy sort of created that resistance as well."

Women's resistance to a male-dominated Emory was successful, Bence said. Out of the 4,282 students enrolled at the University in the year before the College and the School of Business became coed, 1,095 — more than a quarter — were women, University Historian Emeritus Gary Hauk wrote in a March 25 email to the Wheel. That number included students from the nursing, graduate and library schools, which were all coed prior to 1953.

Several women were also in majority-male schools, such as the medical school, law school or the College — but these women had to fight their way in, Bence explained.

[READ MORE](#)



Emory Celebrates Women's History Month, 30th Anniversary of Center

For the past year, the Center for Women at Emory has been celebrating 30 years of providing the best possible environment for women as students, scholars and employees as the women describe. Through Women's History Month in March, the center will host several events to honor past, present and future strides made by women at the university.

When the center opened in 1992, the world was beginning to see women in a new light. The Church of England started allowing female priests to be ordained, Mona Van Duyn became the first female U.S. poet laureate and Mae Jemison made history as the first African American woman in the world to go into space.

[READ MORE](#)



Professor Udel Makes History: First Woman Orthodox Rabbi to Open Prayer at State Legislature

Judith London Evans Director of the Tam Institute of Jewish Studies Miriam Udel became the first (woman) Orthodox rabbi to open prayer at a state legislature during the Georgia House of Representatives Feb. 1 session.

Udel, who is an associate professor of Yiddish language, literature and culture, also noted that she is likely the first female rabbi to take on the role of Chaplain of the Day — the religious leader who opens the day of legislation with a prayer — at the Georgia House of Representatives.

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James Weldon Johnson Institute for the Study of Race and Difference – Colloquium Series

James Weldon Johnson Institute for the Study of Race and Difference, Robert W. Woodruff Library, Stuart A. Rose Manuscript, Archives, and Rare Book Library

The James Weldon Johnson Institute (JWJI) for the Study of Race and Difference is hosting women-identifying speakers during the month of March for its Race and Difference Colloquium series. **Karen Jaime**, assistant professor of performing and media arts and Latino/a studies at Cornell University, will be the first Women's History Month speaker for this weekly event with scholars presenting academic research on contemporary questions of race and intersecting dimensions of difference.

Monday, March 13, 2023 12:00 PM – 1:30 PM

Jones Room, Woodruff Library
Dr. Karen Jaime
The Queer Nuyorican: Racialized Sexualities and Aesthetics in LoIsaida

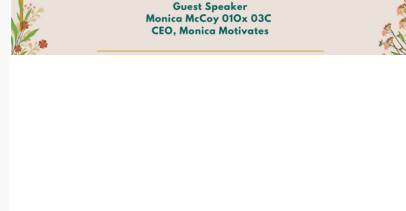
Monday, March 20, 2023 12:00 PM – 1:30 PM

Jones Room, Woodruff Library
Dr. Alison Parker
Unceasing Militant: The Life of Mary Church Terrell—Suffragist & Civil Rights Activist

Monday, March 27, 2023 12:00 PM – 1:30 PM

Jones Room, Woodruff Library
Kella Crabtree (JWJI Fellow)
Hate Has No Labels: Challenges of Measurement and Meaning in Historical Racial Violence

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CWEE 2023 Harriet Tubman Hike

Saturday March 18, 2023
Sweetwater Creek State Park 1750 Mt. Vernon Rd, Lithia Springs, 30122
Emory University's Center For Women
5:30 PM (EST)

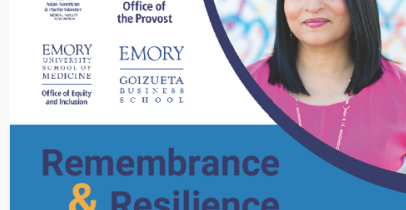
Take a march with us and celebrate the liberator Harriet Tubman, who entered and transitioned in the month of March. Join us as we celebrate her Legacy of Resistance, Liberation, Self-Determination and unshakable Love for her people. Learn about how she risked her life as the conductor in the Underground Railroad. Wear comfortable clothes.

This is not a reenactment
This mile-long hike (easy to moderate) will lead to the five-story ruins of the Civil War-era New Manchester textile mill and focus on Harriet Tubman and history of the Sweetwater Creek Valley. This ranger-led hike will include going inside the ruins and seeing the lovely whitewater rapids which provide great photo opportunities.

- Families are welcome! Flashlights will be needed.
- \$5/General Admission for non-students
- Free for Emory students
- + \$5/parking.

You'll pay for parking separately. You'll pay to park at the state park.

[REGISTER HERE](#)



Women's Appreciation Luncheon

Wednesday, March 29, 2023
Margaret Rollins Room: Rollins School of Public Health
Emory Black Employee Network
11:00 AM – 12:15 PM

EBEN is excited to announce our first Women's Appreciation Luncheon on **March 29, 2023 at 11:00 am**. We will be celebrating the voices of the Black Women of Emory. This is celebration is open to Emory Alum and Emory Employees.

Author and CEO Monica McCoy will be our esteemed guest speaker. Monica McCoy is a highly sought-after award-winning global speaker, business strategist, and consultant. In 2017, McCoy founded Monica Motivates LLC. The Monica Motivates organization offers education and consulting services to women and underrepresented entrepreneurs, providing the tools and knowledge they need to grow and scale their businesses.

A former Global Director of Strategy and Innovation for the McDonald's Division for The Coca-Cola Company, McCoy left to pursue her own dreams in 2017, after 15 successful years. Now her business focus is helping individuals identify their purpose and passion, while showing them how to best leverage their newly found knowledge for the benefit of their companies and themselves. As a result, McCoy founded Pitch University, an award-winning interactive workshop, featuring strategies and tactics shared by current and former executives of major multinational companies.

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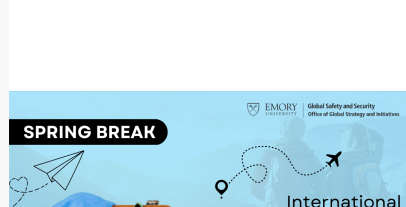
Remember & Resilience

Thursday, March 16, 2023,
Emory University School of Medicine, Room 110 (Hybrid)

AAPJ Medical Faculty Association of Affinity, Emory University's School of Medicine, Office of Equity and Inclusion, Emory University's Goizueta Business School, and Emory University's Office of the Provost.

Join us to mark the second anniversary of the spa shootings in Atlanta. Deepa Iyer, a social justice advocate and author, will provide a lecture about how Asian Americans build community and solidarity during times of crisis. Iyer is a writer, lawyer, and strategist. She currently works at the Building Movement Project and was the former director of South Asian, Arab, Muslim and Sikh Immigrants Shape Our Multiracial Future, and Social Change Now: A Guide for Reflection and Connection.

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Get A Free U.S. Passport!

Office of Global Strategy and Initiatives, Atlanta Global Partnerships, Diversity Abroad
Deadline: March 30, 2023

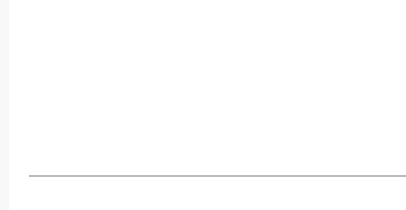
Atlanta Global Partnerships

In an effort to support global flourishing and increase equitable access to global experiences, the Office of Global Strategy and Initiatives' Atlanta Global Partnerships launched the Emory Free Passport Initiative, a program covering the costs of U.S. passport fees for a limited number of Emory students who receive financial aid.

Diversity Abroad Membership

Emory University has an institutional membership to Diversity Abroad, the leading membership consortium that inspires and supports educators, policy makers, and other stakeholders in advancing diversity, equity, and inclusion in and through global education and exchange. Diversity Abroad's 300+ members share a commitment to ensuring that all students have equitable access to the benefits afforded through global education. Through good practice guidelines, professional learning and development opportunities, and advising resources, Diversity Abroad provides members with the tools needed to develop and meet their diversity & inclusion goals. Emory's institutional membership facilitates individual membership at discounted rate. For more details on Emory's membership to Diversity Abroad, please contact Obse Ababiyah (obse_ababiyah@emory.edu), associate director, Office of Global Strategy and Initiatives, Atlanta Global Partnerships.

[MORE INFORMATION](#)



International Travel Tips

Office of Global Strategy and Initiatives

Global Safety and Security

Global Safety and Security (GSS), a unit of the Office of Global Strategy and Initiatives, is developing an identities traveler pre-departure toolkit with a particular focus on race, gender, sexual orientation, mental health and religion. If you are interested in assisting with the review and development of the toolkit for Emory's traveling population of students and employees please complete the following survey. [Click here](#)

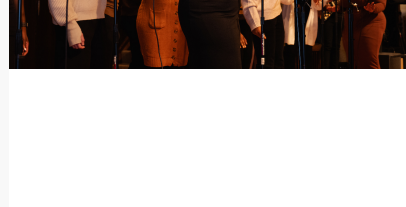
Tips for Successful International Travel

As spring approaches and you begin to make travel arrangements - whether it be for a study abroad program, conducting research, attending a conference, or engaging in community service - it's important to include reviewing a planning checklist prior to your Emory-sponsored travel.

Your safety and well-being are invaluable. That's why the [Global Safety and Security](#) team is readily available to offer global travel guidance to all Emory travelers. This includes conducting pre-departure travel briefings, addressing any health or security concerns, and equipping you with the necessary tools and resources to respond to an emergency while abroad. By properly planning and preparing, you can minimize disruptions and travel with ease, regardless of your destination.

[MORE INFORMATION](#)

Noteworthy News



'Think Young,' urged his campaign materials, and Ambassador Andrew Young still does

Considering the impact one life can have, it surely would have been enough to have Andrew Young leave a lasting legacy as executive director of the Southern Christian Leadership Conference (SCLC) and front-line lieutenant to the Rev. Dr. Martin Luther King Jr.

But Young was just getting reactivated — he would go on to equally full lives as Georgia's first Black congressman since Reconstruction, the first Black U.S. ambassador to the United Nations and Atlanta's second Black mayor. Today, he is the chair of the [Andrew Young Foundation](#). All this from the 90-year-old icon, who humbly insists, "I have never known today what my life would be tomorrow. There is nothing I have done where I knew a day ahead of time."

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Alumni and Friends Endow Emory's Gospel Choir

Gospel music, spirituality and seeking community at Emory brought them together. Now the alumni and friends of Voices of Inner Strength (VOIS) gospel choir have reunited to create an endowment that will provide continuing financial support for this community at Emory.

"I'm just thrilled to know that VOIS and gospel music are going to be available to students for years to come, as a permanent part of the fabric of Emory University," says Yolanda K.H. Bogan 87C, a psychology major who made the first lead endowment gift.

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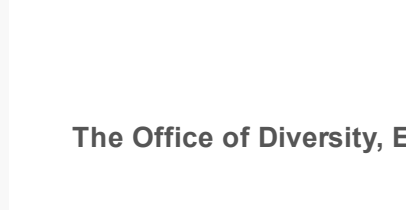


Civic Engagement Focus of New Mellon Foundation Grant Awarded to Emory College

The Mellon Foundation has awarded Emory University a multi-year, \$526,000 grant to develop a new center to advance civic engagement and democratic participation through interdisciplinary humanistic research, experiential education and partnerships between Emory and Georgia-based organizations in and around Atlanta.

The Imaginer Democracy Lab will be led by historian Carol Anderson, the Charles Howard Coker Professor of African American Studies and internationally recognized expert on public schooling on voting and civil rights, and Bernard L. Fraga, associate professor of political science and specialist in race, elections and voter behavior.

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Mellon Foundation awards Emory \$2.4 million to advance Indigenous studies and knowledge with the Muscogee Nation

The Mellon Foundation has awarded Emory University and the [College of the Muscogee Nation](#) (CMN) in Oklahoma a \$2.4 million grant that will help develop collaborative and independent programs advancing Native and Indigenous Studies and the preservation of the Muscogee language in a unique partnership between the two schools.

The joint initiative in Native and Indigenous Studies is the only one of its kind in the nation between a tribal college and a private research university. The work of the initiative, and the nature of the partnership between Emory and CMN, is intended as a new approach for scholarship, teaching and collaboration that centers Indigenous knowledge and values in ways that advance all societies.

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PROFESSIONAL DEVELOPMENT, EDUCATION, AND AWARENESS

Making Impact at Emory

The Office of Diversity, Equity, and Inclusion highlights individuals whose impact at Emory helps to cultivate a diverse, equitable, and inclusive Emory.

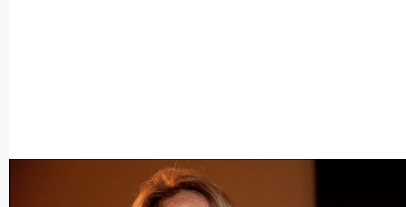


Eléonore Raoul (1920L, 1979H)

In 1917, Eléonore Raoul became the first woman admitted to Emory. Before and after her law school career here, she was involved in the women's suffrage movement, becoming president of the League of Women Voters in 1920 as she advocated passage of the 19th Amendment.

Raoul was also the first woman to be formally enrolled in Emory. Legend has it that Chancellor Henry C. Lee, who studied at the campus that day in 1917, when Miss Raoul walked from her mother's home at 870 Lullwater Road to have an chat with the dean of the new law school in Druid Hills. The chancellor opposed coeducation. Raoul was 29 years old and active in the women's suffrage movement. She saw no reason why a law degree should not be available to a bright woman who had studied at the University of Chicago. And neither did the dean. By the time the chancellor returned, the ink was dry on Raoul's enrollment form. She graduated in 1920, the year the 19th Amendment gave women the right to vote.

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Anna-Frida Herrera (23C)

The Women of Excellence Award for Student Leadership recognizes a student who has worked to create a more equitable and inclusive campus environment for women and others.

This year's recipient is Anna-Frida Herrera, a senior in the college, who has gone above and beyond to create a more equitable and inclusive campus environment for women and others. This year's recipient is Anna-Frida Herrera, a senior in the college, who has gone above and beyond to create a more equitable and inclusive campus environment for women and others.

In addition to her meaningful contributions to Emory's community, our recipient extends her involvement to the community, in collaboration with the Buford Highway People's Hub and the Atlanta Writer's Club has created a multilingual biweekly Latinx writing collective. Held at the Latin American Association on Buford Highway, Anna-Frida created the curriculum and runs this collective for everyone from Gwinnett teens to Liburn señoras with no prior experience to explore who they are as artists and writers in Spanish, English and Spanglish. When Anna-Frida talks about Escribora, the joy and light this project brings her is palpable. She is finding ways to bring her leadership and what she values as curator of community building and growth out beyond Emory. The Emory community has been blessed to have her brilliance as a central force behind the synergy and growth of Emory and ATL's Latinx community.

She has done all of this while being a joint major in Art History and Latin American History, a Mellon Mays Undergraduate Research fellow, an award-winning poet, and President of Emory's largest Latinx student organization.



Twilla Haynes (RN, JD, 80MN, ANP-BC, FAAN)

Progress for Native American and Indigenous students has been slower. [In 2021] Emory has become the first Native American to earn a master's degree from the Nell Hodgson Woodruff School of Nursing. In the late '80s, she also became the nursing school's first Native American faculty member. Her daughters Hope Haynes Bussenius and Angela Haynes Ferere also earned nursing degrees from Emory and teach here.

In 1993, they started Hope Haven Orphanage and Eternal Hope in Haiti. During the summers, Haynes took students abroad to learn and practice skills there. Haynes earned the Emory Medal in 2010. She died in 2020 and the Twilla Haynes Faculty Award Fund is being established in her honor.

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Deepa Iyer: Social Justice Workshop

Thursday, March 16, 2023, 12:00 PM – 1:30 PM
Goizueta Business School, 1300 Clifton Rd, Room: W525

Join social justice advocate and author, Deepa Iyer, on March 16th from 12-1:30pm for a workshop to map our roles to bring about justice, equity and solidarity. Using the social change ecosystem map, Deepa will lead participants through reflections and discussions that will deepen our understanding and strengthen our commitments to social change.

Sponsored by Goizueta Business School, Provost's Office, School of Medicine

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1. Send an email to LISTSERV@emory.edu
2. In the text of the email, write: SUBSCRIBE ODEI [your first name] [your last name], for example: SUBSCRIBE ODEI John Smith

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