May 2023 Newsletter

Cultivating a campus community championed by the pillars of diversity, equity, and inclusion

CLIMATE AND CULTURE

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, May 2023, we recognize National Asian American and Pacific Islander Heritage Month, Jewish-American Heritage Month, Mental Health Awareness Month, and Speech and Hearing Awareness Month. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

May Affinity Highlights

Congratulations Class of 2023!



Dear Emory Family and Friends,

Congratulations to the Class of 2023! We are so proud of all that you have accomplished during your time at Emory. You have made us proud by your academic achievements, your leadership, and your commitment to diversity, equity, and inclusion. We are also grateful to our faculty and staff for their dedication to our students. Your

commitment to excellence has made our university a special place to learn and grow. We wish you all the best in your future endeavors. Thank you for making our university a better place!

Sincerely,

The Office of Diversity, Equity, and Inclusion

National Asian American and Pacific Islander Heritage Month

Celebrating Asian American and Pacific Islander Heritage Month 2023 **Emory University Libraries**



As we celebrate Asian American and Pacific Islander Heritage (AAPIH) Month, it immediately reminded us of the Oscar-winning movie of the year, "Everything Everywhere All At Once." This movie vividly and philosophically depicts the human experience of love, kindness, and

possibilities through the lens of an Asian American family. This sci-fi comedy opens up the existence of a multiverse that connects various possible lives to the present realities. It won seven Oscar awards, including Best Picture, Best Lead Actress (Michelle Yeoh), Best Supporting Actor (Ke Huy Quan) and Best Director. Michelle Yeoh made history, becoming the first Asian actress to win the best lead actress Oscar. Each year, our collections steadily grow, reflecting the increasing number of literary books about and by Asian Americans. Since AAPIH Month last year, we've acquired quite a few literary books about and by Asian Americans. The popular ones include the following titles.

Jewish-American Heritage Month

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week in April or May as Jewish Heritage Week.

On April 20, 2006, President George W. Bush declared that May would be Jewish American Heritage Month, after resolutions passed unanimously in both the House and Senate. To celebrate Jewish American Heritage Month, we recommend the following curated list of resources, both at Emory and beyond. READ MORE

Speech and Hearing Awareness Month May is Better Hearing and Speech Month

CDC observes Better Hearing and Speech Month (BHSM), founded in 1927 by the American Speech-Language-Hearing Association (ASHA). Each May, this annual event provides an

opportunity to raise awareness about hearing and speech problems, and to encourage people

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Early identification and intervention for hearing loss is important. Many people live with unidentified hearing loss, often failing to realize that they are missing certain sounds and words. Checking one's hearing is the first step toward addressing the issue.



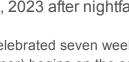
Resources For Mental Health Awareness Month

to think about their own hearing and get their hearing checked.

 Suicide is the 2nd leading cause of death among people aged 10–34 and the 10th leading cause of death overall in the U.S. • 4% of youth in the juvenile justice system have a diagnosed mental illness. • 41% of Veteran's Health Administration patients have a diagnosed mental illness or substance use disorder.

• 1 in 5 U.S. adults experience mental illness each year, but less than half get treatment.

- Select Major Religious Observances for May 2023
 - Shavuot (Judaism) Eve May 25 through May 27, 2023 after nightfall Shavuot, the "Feast of Weeks," is celebrated seven weeks after Passover (Pesach). Since the



ancient grain harvest festival, Shavuot has long been identified with the giving of the Torah on

counting of this period (sefirat ha-omer) begins on the second evening of Passover, Shavuot takes place exactly 50 days after the (first) seder. Hence, following the Greek word for "fifty," Shavuot is also referred to sometimes as *Pentecost*. Although its origins are to be found in an

of Faith

and hoped for the best."

and Transformation

engineering at Duke University.

understanding through TRHT," he adds.

Jewish Studies and the Department of Religion.

founded on Muscogee land.

Elected this year are:

Interdisciplinary AI (AIAI) Network.

PROFESSIONAL DEVELOPMENT, EDUCATION,

Johnson Center for the Study of Race and Difference.

Lipstadt, proving her accusations against Irving were true.



work

Noteworthy News

Racial Climate Survey Reveals Variety of Campus Experiences

their particular religious observances. Academic deans, OSRL, and the Office of Diversity, Equity, and Inclusion are also available for consultation. **FULL CALENDAR**

with their faculty members as early as possible to arrange reasonable accommodations for

At Emory, and around the world, the COVID-19 pandemic and corresponding racial reckoning in 2020 activated students, faculty, staff and alumni to examine systems, on and off campus, that allow some people to be treated differently from others. When the campus community came back together, the need to further understand people's perspectives was clear. To best gauge student, faculty and staff experiences of race relations — before, during and after the pandemic — Emory chose to participate in the National Assessment of Collegiate Campus Climates (NACCC) Survey.



"I relied on my faith to keep me anchored through all of these challenges," Thompson says. "While I was praying, God told me, 'Emory is your next step.' I exclusively applied to Rollins

Once she was here and more immersed in the school's goals and values, she realized they

aligned perfectly with her own — a match made in heaven.

sessions, and everything from classes to movie nights went virtual.

Discovering Epidemiology and Combating Health Inequities Through a Leap



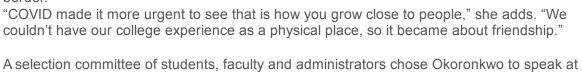
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Building Connection in the Face of Global Disruption Provides theme for Emory College Class Orator Jewel Okoronkwo can pinpoint the exact date she made her first college friend: April 2, 2019. It was Admitted Students' Day for the Emory College of Arts and Sciences Class of 2023. Between then and the first day of class on Aug. 28 of that year, she built an ever-expanding network that would prove to be an anchor when late-night campus walks became online study

Existing friendships deepened during that global disruption. And when everyone cautiously

neuroscience and behavioral biology from Fort Oglethorpe, Georgia, near the Tennessee

came back onto campus her junior year, Okoronkwo found even more people wanting to connect. She will remind fellow graduates of how valuable that mindset is as the class orator during the Emory College diploma ceremony on May 8. "It can be hard sometimes to be vulnerable, to truly let out your feelings," says Okoronkwo, a





The committee selected four finalists from that pool to audition by delivering their speeches and answering interview questions. Okoronkwo's emphasis on friendship set her speech apart, says Robert Torre, the College's assistant director for academic affairs and leader of the selection committee.

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Sharon Stroye Appointed Emory's Inaugural Director of Truth, Racial Healing

"I see the work I will do at Emory as the culmination of all the different spaces and places I have been in," says Sharon Stroye, who will join Emory University as the inaugural director of

truth, racial healing and transformation (TRHT) on July 1.

For the past five years, Stroye has served as the founding director of the Truth, Racial Healing and Transformation Center at Rutgers University-Newark, a position she will retire from as she transitions to Emory. "The real power of the TRHT approach is expressed well in its name," says Ravi V. Bellamkonda, provost and executive vice president for academic affairs, who served on the

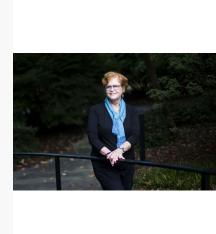
steering committee for one of the 10 inaugural TRHT centers in his previous role as dean of

"To heal and transform, we must begin with a truthful, nonjudgmental discussion that respects the inherent value of each person and the understanding that varied perspectives reflect our human journey. Emory is committed to cultivating a campus community ethos where everyone can bring their whole selves with them to work, teach, learn and create," says Bellamkonda.

"I thank Enku Gelaye, senior vice president and dean of Campus Life, and Vice Provost Carol Henderson for bringing TRHT to Emory, and I am delighted that Sharon Stroye will bring her

expertise to help us advance our shared work toward racial and social justice and

has been named to Time magazine's 100 Most Influential People of 2023.



VIEW MORE **Deborah Lipstadt named to Time's 100 Most Influential People list** Ambassador Deborah Lipstadt, the U.S. special envoy to monitor and combat antisemitism,

An Emory faculty member for three decades, Lipstadt is on a leave of absence from her role as Dorot Professor of Modern Jewish History and Holocaust Studies in the Tam Institute for

Beyond the classroom, Lipstadt may be best known for making history in her own right when she was sued for libel by David Irving, a Holocaust denier from Britain, in the wake of her groundbreaking 1993 book "Denying the Holocaust: The Growing Assault on Truth and Memory." The case, which was filed in England, ended with a verdict in April 2000 in favor of

VIEW MORE New Center for Native and Indigenous Studies set to launch in Fall 2023

Sciences will further our partnership with the College of the Muscogee Nation," says Lowery. "Emory has an incredible opportunity to learn from CMN's degree program in Native American studies as we develop a new approach for scholarship, teaching and collaboration that centers Indigenous knowledge and values. This approach will advance cutting-edge scholarship and pedagogy in ways that will also promote an education that heals the trauma of dispossession and forced assimilation."

"The launch of the Center for Native and Indigenous Studies in the College of Arts and

Four Emory University faculty members have been elected to the American Academy of Arts and Sciences, one of the nation's oldest and most prestigious honorary societies and a leading center for independent policy research. A total of 13 Emory faculty have been elected to the academy in the past three years. • Rosemarie Garland-Thomson, professor emerita of English and Bioethics

• Jacqueline Irvine, Charles Howard Candler Professor of Urban Education Emerita Susan Margulies, assistant director of the National Science Foundation leading the Directorate of Engineering, and professor and former chair of the Wallace H. Coulter



• Walter Melion, Asa Griggs Candler Professor of Art History "Emory faculty continually expand their influence and innovation across the arts, humanities and sciences," says Ravi Bellamkonda, provost and executive vice president for academic affairs at Emory. "We celebrate and promote faculty eminence daily, but seeing these individuals receive these well-earned national honors is particularly gratifying."

Department of Biomedical Engineering at Emory and Georgia Tech

"If we are going to imagine more just and equitable uses of AI, we will need humanities scholars at the design table with technical researchers," says Lauren Klein, the project's principal investigator (PI). Klein serves as Winship Distinguished Research Professor of English and Quantitative Theory & Methods at Emory College of Arts and Sciences. The AIAI network will foster research that blends humanistic ways of thinking with cuttingedge, machine-learning methods. Its goal is to showcase how Atlanta can serve as a model and national hub for work at the intersection of AI, ethics and social justice.

VIEW MORE

AND AWARENESS

Making Impact at Emory

diverse, equitable, and inclusive Emory.

and me that caring for others in our community not only shapes who you are as an individual but also helps foster a sense of community." "My Asian American heritage led me to pursue a career as a pediatric psychologist, which emphasizes the importance of the family structure while caring compassionately for others. Battling stereotypes as an Asian American impacted my personal and professional life. Thus, I sought out opportunities to work within

the Department of Psychiatry - Diversity and Inclusion Subcommittee, the

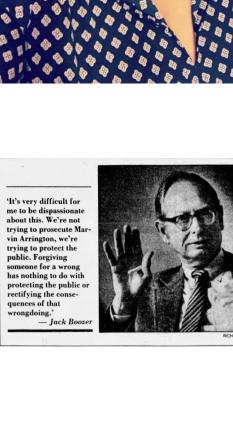
by volunteering my professional skills regarding the COVID-19 and racism

Department of Pediatrics - Diversity and Inclusion Committee, and the Anti-Racism Training Subgroup for the Society of Pediatrics Psychology. I was able to give back

VIEW MORE

Sobha P. Fritz, Ph.D., Assistant Professor of Pediatrics

"Growing up as a first-generation American born in the United States, I learned to appreciate my South Indian heritage while embracing my American ideals. As a child, I watched my dad balance family life with the rigorous professional demands of being a full professor in the School of Medicine. My mother showed me how to incorporate traditional South Indian values while pursuing her career goals and findings time to enjoy her passions for gardening, cooking, sewing, entertaining, and painting. As I watched my mother and father grow professionally, I carefully observed how they took care of those around them. My parents taught my sisters



Jack Stewart Boozer (1918-1989), Emory University professor of religion, was born in Sylacauga, Alabama, in 1918. Boozer was a graduate of Emory University, receiving a bachelor's degree in philosophy in 1940 and a bachelor's of divinity in 1942. After graduating from Emory, Boozer became the pastor of a Methodist

Jack Stewart Boozer, Ph.D. (1918-1989)

Candler Professor of Religion (appointed in 1984). Boozer was the first professor at Emory to be awarded the Emory Williams Award for Teaching in 1972. During his tenure at Emory, Jack Boozer was involved with establishing the Jay and Leslie Cohen Chair of Judaic Studies, the David Goldwasser Lectureship in Religion and the Arts, and the University Worship program. Boozer's research primarily focused on the works of Rudolf Otto, Paul Tillich, and the Holocaust. His publications include Rudolf Otto: Aufsatze zur Ethik (1981) and The Edge of Ministry...The Chaplain Story: Chaplain Ministry of the United Methodist Church, 1945-1980 (1984). Boozer was also a community activist in Atlanta, including being a founding

Stewart Boozer married Ruth Cummins Tate in 1942, and they had three children, Jack, William, and Brenda Boozer (renowned opera singer). The papers of Jack Stewart Boozer are housed here at Emory University and are part of the Carter Jack Stewart Boozer papers Collection at the Stuart A. Rose Library. Click the link below to schedule an appointment with the Stuart A. Rose Manuscript, Archives, and Rare Book Library to view the collection.

member and president of CAUTION (Citizens Against Unnecessary Thoroughfares

In Older Neighborhoods), Inc. The organization opposed the building of the proposed Presidential Parkway through several Atlanta neighborhoods. Jack

ODEI Learning Corner The Legacy of Asian American Activism at Emory (2021)

Officially desegregating in September of 1962, Emory began admitting students of

counterparts receive.



entry into the student body, the University failed to understand how to actually include these students of color within its community. The Vietnam War intersected important issues of race and class disparity and acted as a catalyst for social movements, such as the Asian American Movement from the late 1960s to 1970s and the Civil Rights Movement. The term Asian American was established in this

In the 60 years since desegregation, Asian American student activism has transformed. Forced into the shadows, Asian American student activist groups often work quietly, without the amplification and coverage that their white activist

imperialism. Asian American was an identity that was chosen, not one that was given." **READ MORE** Sign up for the ODEI e-newsletter

determination that indicated a political agenda of equality, anti-racism and anti-

2. In the text of the email, write SUBSCRIBE ODEI [your first name] [your last name]. for example: SUBSCRIBE ODEI John Smith

Emory University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and

Jewish American Heritage Month May 2023 Emory University Libraries May is Jewish American Heritage Month, a time to celebrate the contributions those of Jewish heritage have made to the United States since they first arrived in New Amsterdam in 1654. Jewish American Heritage Month had its origins in 1980 when Congress passed Pub. L. 96-237, which authorized and requested the President to issue a proclamation designating a

BETTER HEARING

Mental Health Awareness Month

The month of May is recognized as Mental Health Awareness Month. Consider these data from the National Alliance on Mental Illness:

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Office of Religious and Spiritual Life

Mount Sinai. Members of the Emory University community observe many diverse religious holidays. Below are the dates of select major Hindu, Jewish, Christian, and Muslim holidays that will occur over the academic year. OSRL provides this list in order to help prevent scheduling conflicts that could impact large populations in the campus community. There are many more religious traditions and holidays observed than are listed here. According to policy, students should

Equity Center. With the Office of Diversity, Equity and Inclusion (DEI) leading the way, Emory joined the more than 160 private and public colleges and universities that have already participated. **VIEW MORE**

The NACCC Survey was developed by the University of Southern California (USC) Race and

the Emory College diploma ceremony after a highly selective process that reviews student leadership, speaking ability and contributions to Emory.



Emory College of Arts and Sciences is set to launch a new Center for Native American and Indigenous Studies this fall to advance and inspire research, scholarship, teaching and learning rooted in and related to Indigenous studies.

Earlier this year, the Andrew W. Mellon Foundation awarded Emory University and the College of the Muscogee Nation (CMN) in Oklahoma a \$2.4 million grant to develop collaborative and independent programs advancing Native and Indigenous Studies (NAIS) and the preservation

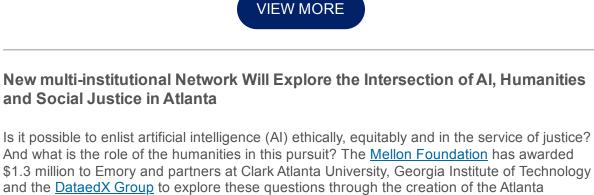
The new NAIS center will put into action the goals associated with the Mellon Foundation grant to build a strong partnership with CMN and support Emory's evolving relationship with the Muscogee Nation, which includes the university's land acknowledgment that it was

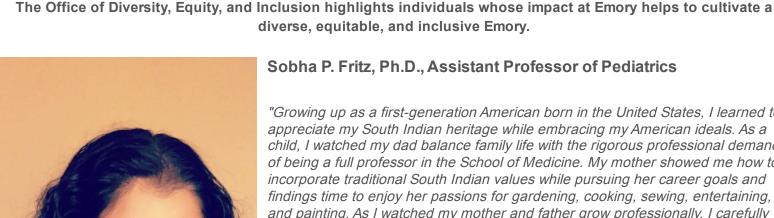
Malinda Maynor Lowery, Cahoon Family Professor of American History and a member of the Lumbee Tribe of North Carolina, will lead the center with support from Emory's James Weldon

of the Mvskoke language in a unique partnership between the two schools.

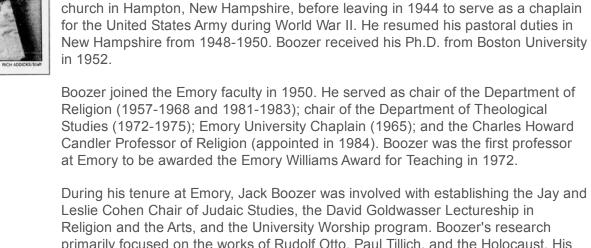
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Four Emory faculty named to American Academy of Arts and Sciences





pandemics. I continue to proudly carry my family's South Indian customs by teaching my children about festivals and holidays, like Diwali by decorating our home with Rangoli and diyas, cooking traditional dishes like biriyani (a flavorful rice dish) and making peda (an Indian sweet often made during holidays an celebrations), and sharing the beauty of my culture with friends and family."



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color amid the highly contentious Vietnam War. Despite granting these students time period, "according to activists and academics — it was a radical label of self-

1. Send an email to LISTSERV@listserv.emory.edu

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